

When MIOSHA Visits

1 Who Should Attend . . .

This seminar is a must for anyone concerned about health and safety on the job including:

- ▶ Managers concerned about liability and workers' compensation costs
- ▶ Employees who want to learn proper techniques for protecting their safety and health at work
- ▶ Business owners who want to learn about compliance with Michigan Occupational Safety and Health Administration (MIOSHA)

2 Why You Need This Seminar . . .

- ▶ To reduce disabling injuries and illnesses to employees - and to ensure that every worker goes home safe and healthy every day.
- ▶ To reduce the high costs of work-related injuries. Nationally, employers spent an estimated 50.8 billion on wage payments and medical care for workers hurt on the job. (*Liberty Mutual Safety Index 2005*) This is only a portion of the total costs of work-related injuries. Indirect costs such as overtime, training and lost productivity can also burden employers.
- ▶ To enhance your company's bottom line. A strong safety and health commitment not only protects workers, it also reduces workers compensation costs, improves employee morale, and increases production and quality.

3 What You'll Learn . . .

Attendees will gain an insight of the process and procedures a MIOSHA compliance officer follows while conducting a workplace inspection and how to respond to MIOSHA citations. Topics covered include inspection types, employer/employee rights and responsibilities, penalty reduction factors, and common MIOSHA violations. The elements of a written safety and health management system are presented in detail. Preparing for an inspection is emphasized.

Agenda

We offer a flexible program agenda to emphasize the safety and health topics you want most.

- ▶ MIOSHA Update
- ▶ MIOSHA Inspection Priority Process
- ▶ MIOSHA Inspection Process
- ▶ Informal Settlement Agreements
- ▶ MIOSHA Appeals Process
- ▶ Top 25 MIOSHA Violations

All meetings are accessible and barrier free. Please contact the cosponsor or CET Division, at least two weeks in advance, to request necessary accommodations.

Facilitator

Richard Zdeb was appointed to the Consultation Education and Training Division of MIOSHA in 1988 and is currently servicing the employers and employees of Oakland County. His previous work experience includes 25 years in private industry in the manufacturing and stamping industry. Richard's positions in plant management included Industrial Relations and General Management, providing him a unique perspective on the issues facing the manufacturing industry. Richard is a knowledgeable speaker in diverse subjects such as machine guarding and building safety and health management systems. He has contributed articles to the MIOSHA News on a variety of topics including Industrial Ergonomics. Richard earned a BBA, majoring in Accounting, at the University of Detroit. He has been a member of the American Society of Safety Engineers since 1988.



Richard Zdeb
*Occupational Safety Consultant,
MIOSHA, CET Division*

Program Details

DATE:	February 22, 2007	TIME:	Check-in - 8:30 a.m. Program - 9:00 a.m. to 4:00 p.m.
LOCATION:	Broner Glove and Safety 1750 Harmon Corner of Giddings and Harmon Near the Palace of Auburn Hills Auburn Hills, Michigan 48326	DEADLINE:	Register by February 19, 2007 Please register early!
COST:	\$60 per person. Includes lunch and course materials.	CONTACT:	Cindy Lowry - 248.391.6081 or clowry@broner.com

COSPONSOR: **Broner Glove and Safety**

If this valuable seminar doesn't fit with your schedule or position, please pass this flyer on to a colleague.

How to Register

When MIOSHA Visits

Complete information at
right to register by:

- **Phone:** 248.391.6081
- **Email:** clowry@broner.com
- **Mail:** Broner Glove and Safety
1750 Harmon
Auburn Hills, MI 48326
Attn: Cindy Lowry

Name: _____
Company Name: _____
Address: _____
City: _____ State: ____ Zip: _____
Phone: _____
Fax: _____
Email: _____
Number Attending: _____ @ \$60 each = \$ _____

The Department of Labor & Economic Growth will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, disability, or political beliefs. If you need assistance with reading, writing, hearing, etc., under the Americans with Disabilities Act, you may make your need known to this agency at least two weeks in advance.

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